



## AISD Strategies for Action 2021-2025

### Academic Excellence

- **Strategy 1:** Implement consistent and culturally relevant instruction that is rigorous and rooted in relationships and the community for every child, every day
- **Strategy 2:** Serve more young learners from communities that are marginalized in quality early childhood instruction
- **Strategy 3:** Improve access to quality college and career programs for students from marginalized communities, including connections with higher education institutions and industry partners, and prepare every student with the knowledge and skills to thrive
- **Strategy 4:** Prioritize improvement of program opportunities, communication, and facility planning for campuses in communities that are marginalized

### Culture and Climate

- **Strategy 5:** Improve systems for students who access special education, dyslexia, and bilingual services to ensure high expectations and high outcomes for every child
- **Strategy 6:** Expand access to enrichment opportunities for students from communities that are marginalized
- **Strategy 7:** Build a culture of respect and inclusion by increasing the cultural competence and diversity of our teaching staff to support the students we serve and foster growth and well-being for all employees

### Reflective and Inspirational Leadership

- **Strategy 8:** Provide teachers and principals with ongoing coaching to foster reflection, analyze disaggregated student data, and continuously improve culturally-responsive, rigorous, and relationship-centered instruction
- **Strategy 9:** Build trusting relationships with our families and community by engaging with them to listen and improve AISD environments, processes and experiences